

NOTICE OF PUBLIC MEETING

Pursuant to Arizona Revised Statutes (A.R.S.) § 38-431.02, notice is hereby given to the general public that the Board will hold a meeting, open to the public, as specified below, and the Board may discuss and take action concerning any matter listed on the agenda. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time. One or more members of the Board may participate in the meeting by telephonic communications.

Pursuant to A.R.S. § 38-431.02(H), the Board may discuss and take action concerning any matter listed on the agenda.

Pursuant to A.R.S. § 38-431.03(A)(3) the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda. The Board’s attorney may appear telephonically.

Pursuant to A.R.S. § 38-431.03(A)(2) the Board may vote to go into Executive Session, which will not be open to the public, for discussion or consideration of records exempt by law from public inspection.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Stephanie Musser at 623.979.6500. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this _____ day of _____ 2017, at _____ A.M./P.M..

By _____
Dr. Stephanie Musser
Executive Director, Candeo Schools, Inc.

**A meeting of the Governing Board
of Candeo Peoria
9965 W. CALLE LEJOS, PEORIA AZ, 85383**

**May 1, 2017
Candeo Peoria, Room 409
6:00pm - 8:00pm**

Pursuant to A.R.S/ 38-431.02, notice has been duly given. Any listed agenda item may and can be voted upon through motions and acceptance of members.

AGENDA

| TOPIC | PURPOSE | WHO | MATERIALS | TIME |
|--|---|-------------------------|------------------|-------------|
| 1) Call to Order | <i>The meeting officially commences.</i> | B Shafer, Chairman | n/a | 6:28 |
| Mr. Shafer officially called the meeting to order at 6:28pm | | | | |
| 2) Roll Call | <i>Present and absent members are noted and recorded. Declaration of Quorum by Chair.</i> | T Foulger, Secretary | n/a | 6:29 |
| Board Members: Brad Schaffer, present Jim Updike, present Jackie Brown, absent Teresa Foulger, present | | | | |
| Staff Members: | | | | |

Stephanie Musser, present
 Doug Alf, present

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|-----------------------|--|-----------------------|---------------|------|
| 3) Call to the Public | <i>This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda and may not take legal action on matters raised during the call to the public. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.</i> | B Shafer, Chairman | Comment forms | 6:30 |
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|--------------------------|--|----------|--------------------------------|------|
| None present | | | | |
| 4) Head of School Report | <i>The Head of School gives an accounting of key work, accomplishments, and operational data of the school for the purposes of communicating and reporting to the board.</i> | S Musser | Head of School Report document | 6:30 |

Dr. Muser reported on the following accomplishments:

- Hiring of new Manager of Communications and Development
- Attended Lopes Look to Teach event at GCU, with great success
- AZ MERIT testing completed successfully over month of April
- Attended Great Books/Shared Inquiry training
- Onboarding process finalized and sent to new hires
- Spring Musical presented by drama team - community event
- Hiring of Teaching Fellow for upper school science and math
- Enrollment trends (3 year) communicated to board

Enrollment is stable
 Teacher/Staff Report

- Addition of Communications and Development Manager
- Addition of Teacher Fellow
- Exit of one Kindergarten Teacher, replaced with existing staff

There is one recommendation for a long-term suspension that will go in front of a hearing officer who will make a final decision.

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| 5) Financial Report | <i>Report on preliminary rough draft of the 2017-2018 Budget. Arizona has not finalized its funding amounts.</i> | D Alf | Financial documents | 6:47 |
|---------------------|--|-------|---------------------|------|

Mr. Alf reported on proposed 2017-2018 annual budget. Some items were increased based on inflation factors. Student enrollment was also accounted for. High performance allocation from the state was accounted for.

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|---|--|--|--|------|
| Noted a high increase in lines 14, 16. The Board would like more details on these items at the next meeting. | | | | |
| Mr. Schaffer directed that a board member work with Mr. Alf to gather details of the budget prior to the next board meeting. Mr. Updike volunteered for this responsibility. | | | | |
| 6) New Business | <ol style="list-style-type: none"> 1. <i>Report of the Marketing and Recruiting Committee</i> 2. <i>Report of the Strategic Improvement Committee</i> 3. <i>Instructional Calendar proposed adjustments for Spring Break Week</i> 4. <i>Teacher certification policy review and determination - the school proposes to remove certification as a prerequisite for hire.</i> 5. <i>Retention policy review and determination</i> 6. <i>Review the draft performance scorecard</i> | Jaci Brown Brad Shafer Stephanie Musser Stephanie Musser Stephanie Musser Brad Schaffer | | 7:07 |
| <ol style="list-style-type: none"> 1. Tabled due to absence of Ms. Brown 2. Mr. Schaffer gave a report. Committee leads uploaded data and information to Advance Ed for May 1 deadline. 3. Mr. Updike proposed changing spring break so that it aligns with Peoria School District, from the week of March 12 to the week of March 19, provided no academic conflict exists. Any academic conflicts are requested to be reported prior to the next board meeting. Dr. Foulger seconded the motion. Unanimously approved. 4. Mr. Updike proposed the adoption of the Motion to Amend Certification per this document. Dr Foulger seconded the motion. Unanimously approved. 5. New retention policy was reviewed by Dr. Musser. Prior to now these practices were in place and are effective. The document was created with feedback from teachers and administrators and has gone through 2 revisions. It considers content mastery, State assessment data, attendance data, and Light's Retention Scale. The Board requested more time to review the details and to address this as an agenda item at the June Board meeting. 6. Board members will individually review the performance scorecard and encourage continued use and updates to data. | | | | |
| Note: Mr. Updike requested an agenda item for the next board meeting be included related to a concern about chronic absenteeism. | | | | |
| 7) Adjournment | <i>Official Adjournment to be declared in a motion from the board.</i> | | | 7:59 |

Next Board meeting will be June 22 at 6pm.

Motion to adjourn was made by Mr. Updike. Motion was seconded by Dr. Foulger. Unanimously agreed.